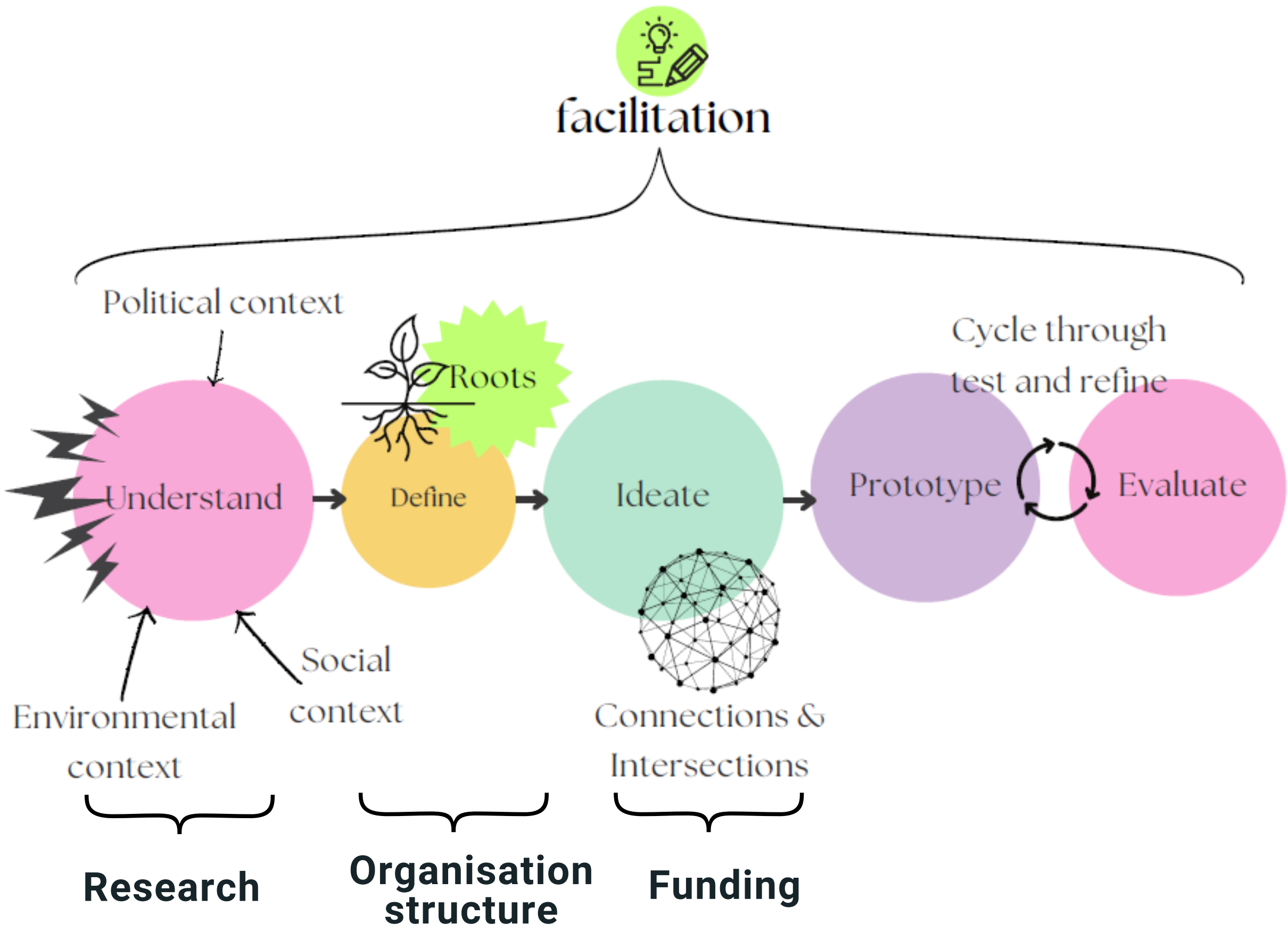


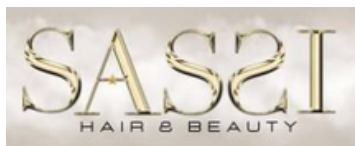
Taking a Humanity Centred Design Approach



Organisation Structure	Decision makers	Definition	Who benefits?	Annual tax & reporting duties
Unincorporated Association	Informal committee	Common purpose group without legal identity.	Small groups, non-commercial.	Tax self-assessment for individuals
Sole trader / freelancer	Individual	Self-employed	Individuals.	Tax self-assessment for individual with
Private Limited (Ltd)	Board of directors	Separate legal entity from owners and managers.	Private shareholders	Corporation Tax.
Community Interest Company (CIC)	Board of directors	Social enterprises using profits for public good.	Shareholders & specific community.	Corporation Tax. Annual community interest reports.
Co-op	Members	Jointly-owned enterprise for member benefit.	Members of co-op (staff / sole-traders)	Corporation Tax. Register with FCA.
Community Benefit Soc. (CBS)	Members	Jointly-owned enterprise for member benefit.	Members of CBS (members of community)	Corporation Tax. Profits for community.
Charitable Incorp. Org. (CIO)	Directors/ Trustees	Incorporated organisation for charities.	Public.	Tax exemptions, annual reports to Charity Commission.
Charity (company limited by guarantee)	Directors/ Trustees	Manages assets for charitable purposes.	Public.	Tax exemptions, annual reports to Charity Commission.

Examples

PLAS ROAD ALLOTMENTS



GREEN MAN TRUST

Feature	Private Limited Company (Ltd)	Community Interest Company (CIC)
Purpose	Profit-oriented	Community/public benefit, reinvest profits
Profit Distribution	Dividends to shareholders	Reinvest for community, limited dividends
Regulation	Companies House	Companies House + community interest test
Taxation	Corporation Tax	Corporation Tax
Funding	Loans, grants, Private shares	Loans, grants, shares through regulated investments (assets & profits protected for community benefit)
Liability	Limited, protects members/directors	Limited, protects members/directors
Decision Making	Board of directors and shareholder influence	Board of directors with community interest guidance & member input

Key differences highlighted in bold

Origin story:

1978



1982



1997-



Funding:

Product sales +



Sustainable Dev. Fund



Coastal Com. Fund (£300k)



AONB Dev. Fund (100k)



Impact:

+17 jobs

Protected designation of origin



Fair employer & sustainability awards



Origin story:

2020
Seaweed
Surfshak CIC



2022
Crowdfunder to
launch High Tide



2023
Launch of
Snack bar



Funding:

Product sales +



Recipe
developmnet



Crowdfunding (£5k)



Impact:

+500 online community

+10 community workshops
delviered

Supporting Welsh Seaweed
producers



SAT, 25 SEP 2021
Surf & Seaweed Session
Rhosilli Beach · Swansea
Event by Seaweed Surf Shack CIC



FRI, 21 MAY 2021
'Eat like a mermaid' seaweed nu
Future Leap · Bristol
Event by Seaweed Surf Shack CIC



SAT, 19 MAR 2022
Seaweed Art Workshop
The Swansea Wellbeing Centre · Swansea...



WED, 18 NOV 2020
Seaweed Sessions - Ocean farm
Event by Seaweed Surf Shack CIC



SAT, 19 SEP 2020
Seaweed walk & beach clean 'Si
Old lifeguard hut at Bracelet Bay · Swansea



THURS, 26 MAY 2022
Seaweed & Yoga Workshop
Future Leap · Bristol
Event by Seaweed Surf Shack CIC

Origin story:

2019
Hatchery S
Wales, £42 IUK
grant, 0.5FTE



2022
Manuf. monitoring
tools + Community



2024
Hatchery +
Monitoring +
Community



Finances:

Seedling + Monitoring (40%)



Grant funding (60%)



Impact:

3 employees, + 2 part-time

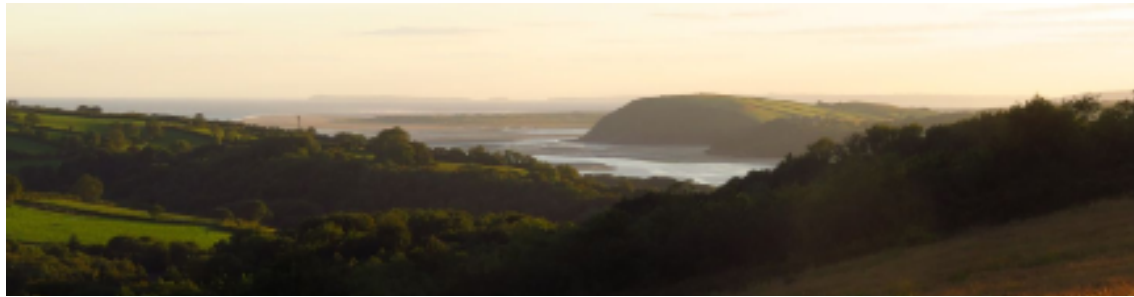
20% funds spent on community projects

Developing policy with WWF & Welsh Gov

Feature	Cooperative	Community Benefit Society (CBS)
Purpose	Operated / owned by members to meet their common needs.	Operates for the broader community benefit.
Profit Distribution	Profits shared among members based on usage or investment.	Profits used for community purposes or reinvested.
Regulation	Registered with and regulated by the FCA.	Registered with and regulated by the FCA.
Taxation	Subject to Corporation Tax on profits.	Subject to Corporation Tax but may have exemptions.
Funding	Can raise capital through member shares and loans.	Can issue community shares; eligible for grants and loans.
Liability	Limited liability for members.	Limited liability for members.
Decision Making	Democratic, often one member, one vote.	Board of directors with some input from members.

Key differences highlighted in bold

COED PANTEG



Nine local people come together to gain communal ownership of 24 ha of woodland in Camarthenshire



National body representing the interests of the fishing industry in Wales to:

- maintain access to fishing grounds
- ensure fisheries are sustainable
- improve the resilience of the Welsh seafood
- encourage new entrants into fishing



Tyddyn Teg farm cooperative
centre for research and education
& vegetable production

Origin story:

2019
1st Seaweed farm in Wales



2021
Bought Solva Seafoods +
Started shellfish farming



2024
Building visitor center +
processing facility



Finances:

Product Sales +



£250k, CBS member investment



£1.1M, Infrastructure Fund for Processing facility



Multiple small grants
£10-£50k



Impact:

14x employees full & part-time

1x full-time community engagement staff

Published 3x research papers

Pioneering new sustainable farming method



Feature	Charitable Incorp. Organisation (CIO)	Charity (Company Limited by Guarantee)
Legal Framework	Regulated solely by Charity Commission.	Subject to both Charity Commission and Companies House regulations.
Governance	Governed by a constitution.	Governed by memorandum and articles of association.
Compliance Burden	Generally lower, due to single regulator.	Higher, due to dual regulatory requirements.
Liability	Limited liability for trustees without personal risk.	Limited liability for guarantors, with minimal personal financial risk.
Funding Opportunities	Access to charitable grants, donations, etc.	Access to charitable grants, donations, + potential for wider funding options, including social/corporate investments.
Public Perception	Exclusively charitable, potentially enhancing trust.	Broad corporate structure, may affect public perception as non-exclusive.

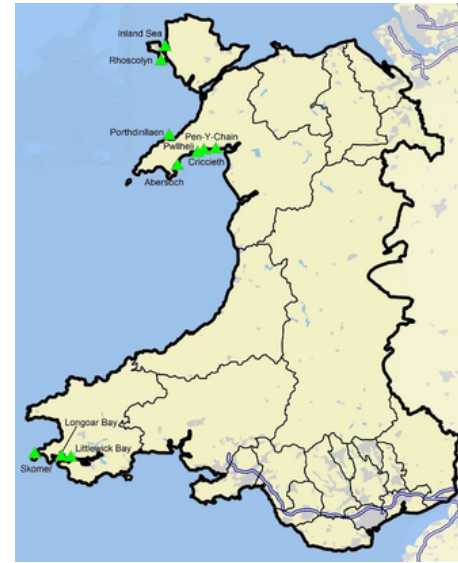
Key differences highlighted in bold

Origin story:

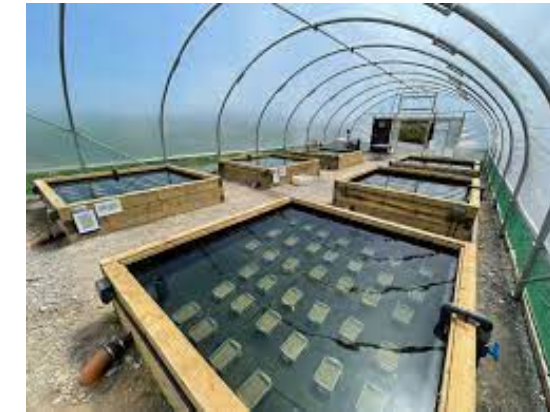
2013
Set up charity
translate research
to public



2022
3x
planting
sites in
S & N
Wales



2023
Nursery in S Wales



Finances:

Grants & donations

Charities, trusts, and foundations contributing £1000 or more

Bonefish & Tarpon Trust
Brite Foundation
Charities Aid Foundation
Dinswade Trust
Eureka ESG Foundation
Golden Bottle Trust

J Van Mars Foundation
Marine Conservation Society
Monarch Foundation
National Philanthropic Trust
Newby Trust
Salzwasser E.V.

Seacology
Swire Charitable Trust
Synchronicity Earth
William Grant Foundation
WWF-UK

Companies and individuals contributing £1000 or more

ACRES
APBmer
AquaPlanet
Arqit
Bar Buoy
Blooloop
Boat Life Events
CGI
Compufile Systems
ConsanoEarth
Deakin University
Edith Cowan University

Eyespace Eyewear
Heal Rewilding
Hendricks Gin
Kepner Tregoe
Marine Scope Taxonomy
MediPlusUK
Modern Milkman
National Oceanography Centre
New Yonder
Next Energy Group
Feel Good Drinks
Ocean Infinity

Orsted Wind Power
Patrick McCall
Radix
Ragus Sugars Manufacturing
RebelRestoration
Rockwool
Romi Murray
Salix
Swansea University
T Systems
Tomorrows Forest

Impact:

80+

scientific
publications

2,000,000+

seagrass seeds planted

6,000+

new seagrass datapoints

3,000+

volunteers engaged

Origin story:

2003
1 day
300
people

2006
Fiona Stewart



2013-
20,000 people,
3 days
Founded

GREEN MAN TRUST



Finances:

Ticket sales +



Llywodraeth Cymru
Welsh Government

Impact:

£10M/yr to Welsh economy

£250k to Welsh charities

£500k for Community project

Stalls for +40 Welsh charities

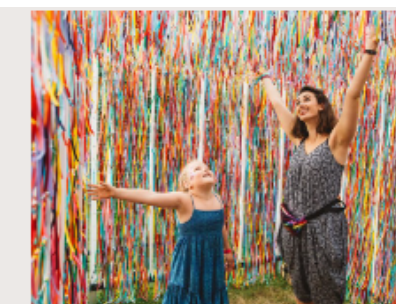
GREEN MAN TRUST est. 2013



TRAINING



ARTS
DEVELOPMENT

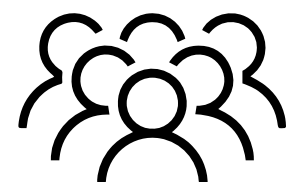


SCIENCE
ENGAGEMENT



POSITIVE CHANGE
IN WELSH
COMMUNITIES

Discussion



Organisation structure support available through



Funding Source	Pros	Cons
Crowdfunding	<ul style="list-style-type: none"> - Quick process - Good for public-facing orgs 	<ul style="list-style-type: none"> - Generally a one-time strategy - Dependence on public interest
Sponsorships	<ul style="list-style-type: none"> - Potential for recurring, long-lasting funds - Increases visibility 	<ul style="list-style-type: none"> - May require branding/promotion of sponsors - Association with corporate values
Share Offering	<ul style="list-style-type: none"> - Creates community ownership and engagement - Can lead to additional support from shareholders 	<ul style="list-style-type: none"> - Typically a one-time source of funds - Shareholders may expect returns
Donations	<ul style="list-style-type: none"> - Flexible amounts, from small to large donations - Enhances community goodwill 	<ul style="list-style-type: none"> - Requires charity registration - Governance and trust are crucial
Private Investment	<ul style="list-style-type: none"> - Can provide significant funding - Useful for scaling operations 	<ul style="list-style-type: none"> - Investors expect returns - Shareholder interests can influence company direction
Government Contracts	<ul style="list-style-type: none"> - Builds reputation - Often fully funded with clear deliverables 	<ul style="list-style-type: none"> - Strict delivery requirements - Complex procurement process
Grants	<ul style="list-style-type: none"> - Range from small to large amounts - Can be fully or partially funded 	<ul style="list-style-type: none"> - Must deliver on specific objectives - Application and reporting can be demanding

Donors

Corporate donors



Public donations

Government



Fund raisers & grant distr. orgs

Foundations, Trusts, Charities








Government delivery partners



Grant search


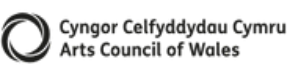






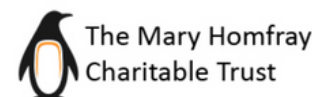
Fund	Open Date	Close Date	Amount	Eligibility	Key Focus
 <p>AONB Sustainable Development Fund</p>	ongoing	ongoing	No set limit, 75% funded	Organisations, community/voluntary groups, local authorities, private sector, individuals with projects benefiting AONB or with wider public benefit.	Innovative, sustainable, environmental projects involving local communities in AONBs.
 <p>Environmental and Community Improvement Fund</p>	Every year 1 January	Every year 31 March	Up to £5,000, 100% funded	Council tenants or leaseholders for projects making communities safer, tidier, nicer.	Environmental projects for community improvement.
 <p>Community Chest Grant Funding for local sports clubs</p>	ongoing	ongoing	Up to £1,500, 100% funded	Organisations with a bank account, for sports and physical activity projects.	Community sports clubs or projects.
 <p>Small Business Grants</p>	11 April	Not specified	Up to £2,000, 100% funded	New and existing small businesses, self-employed, and start-ups on Anglesey.	Business support and development.
 <p>Isle of Anglesey Charitable Fund / elusenol.org</p>	ongoing	ongoing	No set limited	Any community or private sector org. with board/committee of >1 unrelated members & bank account	Broad range of projects that benefit the local community on the Isle of Anglesey.

Fund Name	Open Date	Close Date	Funding Amount	Eligibility	Focus
Comic Relief Community Fund	18 April 2022	27 June 2022	£1,000-£50,000	Organisations with <£250,000 income	Social change
Wales and Africa grants	11 March 2024	15 April 2024	£1,000-£20,000	Partnership with Sub Saharan Africa	Health, education, environment, livelihoods
Wales Micro Loan Fund	Ongoing	N/A	£1,000-£50,000	Based in Wales, business plan required	Business expansion, stock, equipment, cash flow
Community Asset Loan Fund (CALF)	Ongoing	N/A	Up to £300,000	Voluntary organisations, social enterprises	Community asset purchase
Walter Dickie Leadership Bursary	Annually	2023 Closed	£2,500	Leaders in voluntary sector	Leadership development
Landfill Disposals Tax Communities Scheme	Date yet to be confirmed for 24/25	Date yet to be confirmed for 24/25	Upper / lower limit not defined, £30k average	Projects within 5 miles of eligible waste sites	Biodiversity, waste reduction, community enhancement
Energy Efficiency Scheme	TBC for Round 2 Survey Grants	12 April 2024 for Installation Grants	Up to £25,000 towards 80% of cost	Own property, £10k+ annual energy bill, based in Wales	Energy efficiency improvements
Coastal Capacity Building Scheme	Current closed, but likely to reopen in 24/25	Current closed, but likely to reopen in 24/25	£20,000 minimum for projects	Welsh coastal communities	Nature recovery, sustainability
Volunteering Wales Grant Scheme	Current closed, but likely to reopen in 24/25	Current closed, but likely to reopen in 24/25	Up to £25k over 12 months	Volunteering initiatives in Wales	Promote and improve volunteering



Fund Name	Open Date	Close Date	Amount	Eligibility Criteria	Key Focus
National Lottery Awards for All (AFA), People and Places (P&P), Supporting Great Ideas (SGI)	Ongoing	Ongoing (12 weeks before you need the funding)	£300 to £20,000 (AFA), £20k - 100k (P&P / SGI)	Voluntary or community organisations in Wales	Community improvement, community unity, and cost-of-living crisis responses
National Lottery Heritage Grants (HG), Local Places for Nature (LPN), Tiny Forest in Wales (TFW)	Ongoing	Ongoing	£10k - £250k (HG), up to £250k (LPN), up to £40k per site (TFW)	HG: Not-for-profit organisation, private owner of heritage, or a partnership. LPN: Not-for-profit, Projects in areas of deprivation or of specific community interest. TFW: Landowners or those with permission in Wales.	HG: Funding for all types of heritage projects connecting people to UK heritage. LPN: To restore and enhance nature in areas with the least access or in deprivation, focusing on peri-urban or urban settings. TFW: Focusing on creating Tiny Forests to aid nature's recovery and benefit communities.
Postcode Community Trust Rounds 2 & 3	27th May 2024	2nd September 2024	£500 - £25,000	Organisations focusing on Trust's themes, operational for over a year with signed accounts	Physical activity, arts, poverty prevention, biodiversity, and mental health support
Welsh Water Community Fund	1st May	28th February 2025	Up to £5,000	Community groups in Welsh Water service areas, priority to where Welsh Water is working	Environmental improvements, health/wellbeing initiatives, local education activities
WWF Cymru Community Grants 2024	23rd March	28th April 2024	Up to £1,000	Community groups in Wales focusing on people, nature, and planet	Biodiversity, sustainable local produce, creative projects for environmental action
Community Ownership Fund	Ongoing	Until march 2025	Up to £250,000	Voluntary and community organisations, parish councils for community asset ownership	Community asset support, including green spaces, cultural and leisure facilities
Morrisons Foundation Grant Funding	Ongoing	Ongoing	Up to £10,000	Registered charities in England, Scotland, and Wales with an income less than £1m, prioritising small charities	Capital spend or direct project delivery, excluding salaries, ongoing service delivery, and other spe
Welsh Government Culture Grant Scheme	Current closed, but likely to reopen in 24/25	Current closed, but likely to reopen in 24/25	Up to £15,000	Black, Asian and Minority Ethnic groups including Gypsy, Roma and Traveller communities	Cultural and creative activities across Wales, including arts, dance, literature, and music

Fund Name	Open Date	Close Date	Amount	Eligibility Criteria	Key Focus
 Arts, Health and Wellbeing Lottery (Wales)	27 Mar 2024	22 May 2024	Not specified	Partnership bids from arts, health, social care, nature, and third sectors in Wales. Must address health challenges like mental health, health inequalities, physical wellbeing, or staff wellbeing.	High-quality creative projects delivering health and wellbeing benefits. New priority for projects connecting people with nature.
 Create Small / Large (Wales)	20 Mar 2024	15 Jan 2025	Up to £10,000 (small), £50,000 (large)	Individuals and organisations in Wales. Non-Arts Council funding of at least 10% expected.	Development and creation of high-quality arts experiences. Priorities include equalities, diversity, the Welsh language, and climate
 King Charles III Charitable Fund - Small / Large Grants (UK)	Current closed, but likely to reopen in 24/25	April 2024	Up to £5k/year for small, £200k for large	Non-profits with less than £1 million annual income, completed two years of activity, and less than 6 months reserves.	Supports a variety of community-based organisations each year.
 Esmée Fairbairn Foundation (UK)	Ongoing	Ongoing	£30,000 and above	UK registered non-profit organisations. Turnover more than £100,000. Grants are for 3-5 years.	- Improving the natural world. - Securing a fairer future. - Strengthening community bonds.
 UnLtd Starting & Scaling Up (UK)	1 Oct 2023	31 Dec 2023	Up to £8k (starting), £18k (scaling)	Founders of the social venture, not for short-term projects.	Support for early-stage social ventures to make a difference in people's lives, communities, or at a national level.
 Innovate UK	Ongoing	Ongoing	From £25 upwards, mostly 70% funded	UK registered business or social venture	Support for all business to develop innovative products and services
Various charities (UK)	Ongoing	Ongoing	Varies, typically £5k - £50k	UK registered charity	Varies between charity, but with overarching focus of supporting people in need



Discussion



Grant writing support available from  &  PEBL for colabs